

Millennium Kids

Early Childhood Center

DISCIPLINE POLICY

"Train up a child in the way he should go: and when he is old, he will not depart from it." Proverbs 22:6

It is the goal of Millennium Kids to teach students qualities that will help develop maturity and self-discipline. In order to be successful, parents and teachers will need to work closely together in the area of discipline.

Discipline encourages children to develop self-control and respect for authority as well as the rights of others. At Millennium Kids Early Childhood Center we believe correction and guidance should be consistent, constructive and developmentally appropriate. Children will not be subjected to offensive, verbal abuse, embarrassment or humiliation. Our staff will respond with trained practices that correct behavior in a thoughtful and constructive manner. As love and discipline are vital elements of our curriculum, we strive to produce a happy, relaxed atmosphere.

DISCIPLINE OBJECTIVES

- To develop and maintain an environment in the classroom which is conducive to learning.
- To correct behavior that will disrupt the learning environment and to redirect the student positively.
- To instruct and train each child to develop proper behavior patterns that will enable them to become successful in school, and will be part of the development of the whole child spiritually, intellectually, physically and socially.
- To remove children who are uncooperative to change and damage the learning environment.

Misconduct will be handled in the following ways:

- Child will be given a verbal reminder.
- Child will be redirected to another activity or given individual time.
- Child will be sent home with a discipline letter.
- To promote a cooperative effort between parents and the Center, the Teacher will notify parents when a child continues to demonstrate un-teachable attitude.
- If the child is brought to the Director's office repeatedly. The Director will request a meeting with parents and Lead Teacher and develop a "Working Together Plan".
- If parents and staff are unable to correct the child's continued rebellious behavior, the child may be terminated from program.

Parental Concerns:

If a parent has a concern regarding discipline of their child, the parent should adhere to the following steps:

- Step 1 Discuss with the Teachers directly (not with other Parents, Staff, Friends, etc.). This should be where the situation needs to be resolved
- Step 2 A meeting with the Director, Parent and the Teacher should be scheduled. (Mathew 19: Principle).
- Step 3 A meeting with the Administrator, Director, Teacher and Parent. A resolution will be made at this meeting.

I have read, understand and agree with the Discipline Policy of Millennium Kids Early Childhood Center.

Parent Signature

Date

Child Abuse Prevention and Reporting

As required by State Law, the Center must notify Hillsborough County Department of Children and Families of Children and Families of any known or suspected child abuse.

Parent Signature

Date